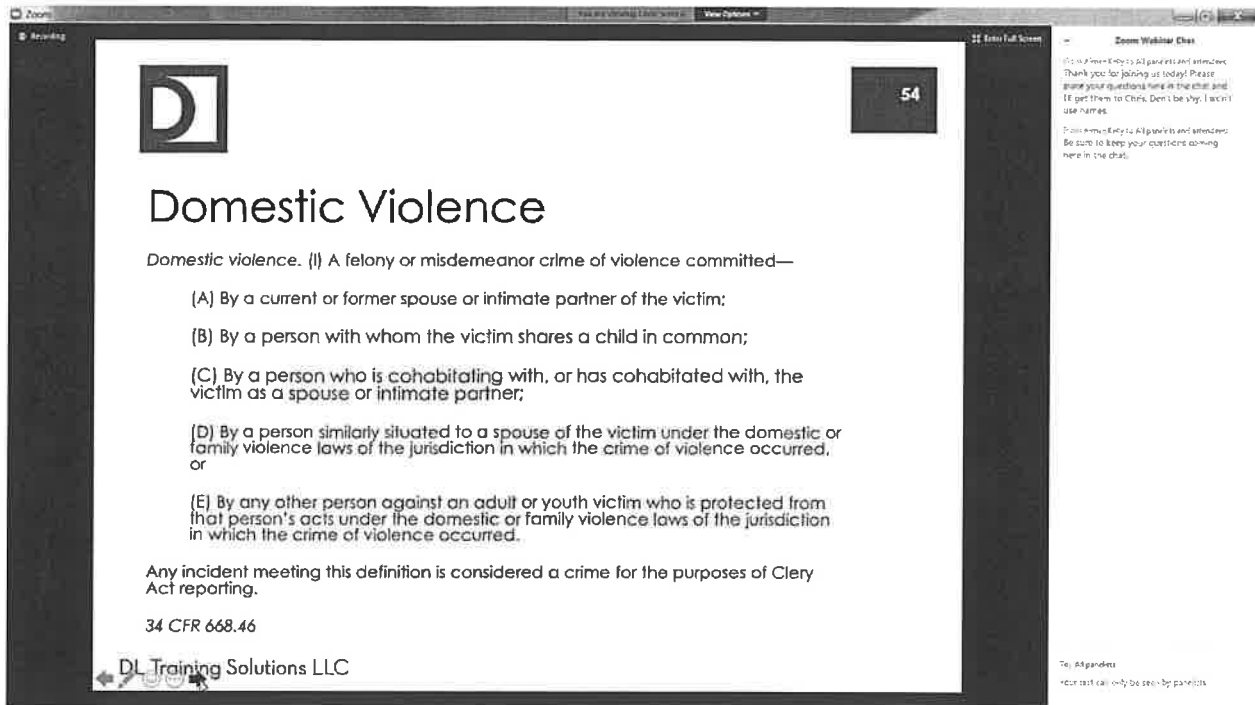


## Under clery act definitions:



Zoom Meeting ID: 599-426-712

54

# Domestic Violence

**Domestic violence.** (1) A felony or misdemeanor crime of violence committed—

- (A) By a current or former spouse or intimate partner of the victim;
- (B) By a person with whom the victim shares a child in common;
- (C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- (D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
- (E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

34 CFR 668.46

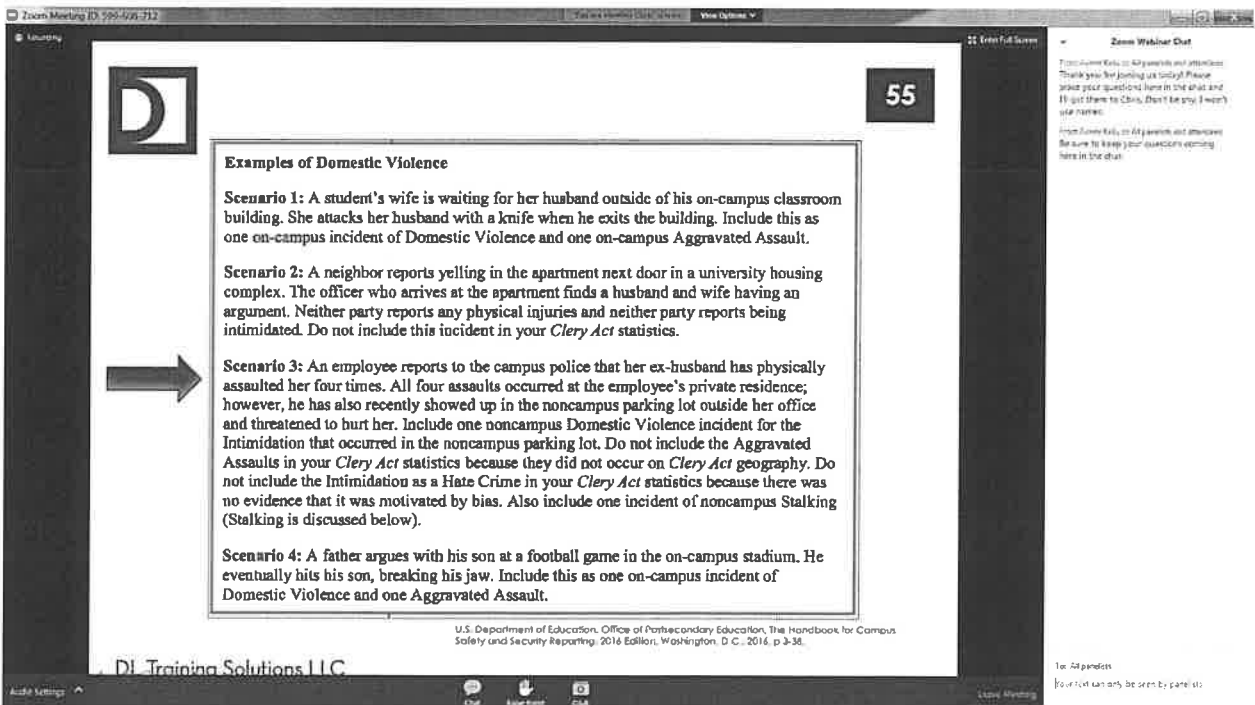
DL Training Solutions LLC

Zoom Webinar Chat

From Anne Kelly to All parents and attendees: Thank you for joining us today! Please post your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Anne Kelly to All parents and attendees: Be sure to keep your questions coming here in the chat.

To: All parents  
Your chat can only be seen by parents.



Zoom Meeting ID: 599-426-712

55

# Examples of Domestic Violence

**Scenario 1:** A student's wife is waiting for her husband outside of his on-campus classroom building. She attacks her husband with a knife when he exits the building. Include this as one on-campus incident of Domestic Violence and one on-campus Aggravated Assault.

**Scenario 2:** A neighbor reports yelling in the apartment next door in a university housing complex. The officer who arrives at the apartment finds a husband and wife having an argument. Neither party reports any physical injuries and neither party reports being intimidated. Do not include this incident in your *Clery Act* statistics.

**Scenario 3:** An employee reports to the campus police that her ex-husband has physically assaulted her four times. All four assaults occurred at the employee's private residence; however, he has also recently showed up in the noncampus parking lot outside her office and threatened to hurt her. Include one noncampus Domestic Violence incident for the Intimidation that occurred in the noncampus parking lot. Do not include the Aggravated Assaults in your *Clery Act* statistics because they did not occur on *Clery Act* geography. Do not include the Intimidation as a Hate Crime in your *Clery Act* statistics because there was no evidence that it was motivated by bias. Also include one incident of noncampus Stalking (Stalking is discussed below).

**Scenario 4:** A father argues with his son at a football game in the on-campus stadium. He eventually hits his son, breaking his jaw. Include this as one on-campus incident of Domestic Violence and one Aggravated Assault.

U.S. Department of Education, Office of Postsecondary Education, The Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016, p. 3-38.

DL Training Solutions LLC

Zoom Webinar Chat


From Anne Kelly to All parents and attendees: Thank you for joining us today! Please post your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Anne Kelly to All parents and attendees: Be sure to keep your questions coming here in the chat.

To: All parents  
Your chat can only be seen by parents.

Zoom Meeting ID: 299-526-712

56



# Dating Violence

**Dating violence.** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

(i) The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

(ii) For the purposes of this definition—

(A) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

(B) Dating violence does not include acts covered under the definition of domestic violence.

Any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

34 CFR 668.46

DL Training Solutions LLC

Zoom Webinar Chat


From Zoom Staff to All present and attendees  
Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Anna Kelly to All present and attendees  
Be sure to keep your questions coming here in the chat.

To: All present  
Your text can only be seen by presenters

Zoom

57



## Examples of Dating Violence

**Scenario 1:** A female student cuts her ex-boyfriend with a knife during an altercation in an on-campus dining hall. Include this as one incident of on-campus Dating Violence and one on-campus Aggravated Assault.

**Scenario 2:** A female student reports that her boyfriend forced her into nonconsensual sex in her on-campus dorm room. Include one Rape in both the on-campus category and the on-campus student housing facility category, and one incident of Dating Violence in both the on-campus category and the on-campus student housing facility category.

**Scenario 3:** After a party on campus, John walked back to his apartment in a noncampus housing complex with Matt, whom he has hooked up with a few times over the past month. When they reached John's apartment, it became clear that Matt was angry that John had been talking with other men at the party, causing Matt to punch two holes in the wall and threaten to beat John if he sees him flirting with any other men on campus. John now fears for his safety around Matt. Include one incident of noncampus Dating Violence for the threat of physical abuse.

**Scenario 4:** A dating couple is arguing on a public sidewalk in front of a campus building. The male slaps the female and her face is red. Include this as one public property incident of Dating Violence.

U.S. Department of Education, Office of Postsecondary Education, The Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016, p 3-37

DL Training Solutions LLC

Zoom Webinar Chat

From Anna Kelly to All present and attendees  
Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Anna Kelly to All present and attendees  
Be sure to keep your questions coming here in the chat.

To: All present  
Your text can only be seen by presenters

Zoom Meeting ID: 207-506-712

58

# Sexual Assault

**Sexual assault.** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Unified Crime Reporting ("UCR") program.

**Rape** - The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, **without the consent of the victim.**

**Sex Offenses** - Any sexual act directed against another person, **without the consent of the victim**, including instances where the victim is incapable of giving consent.

**A. Fondling**—The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**B. Incest**—Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**C. Statutory Rape**—Sexual intercourse with a person who is under the statutory age of consent.

34 CFR 668.46

DL Training Solutions LLC

Zoom Webinar Chat

From Anna Kelly to All parents and attendees: Thank you for joining us today! Please pose your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Anna Kelly to All parents and attendees: Be sure to keep your questions coming here in the chat.

To: All parents  
Join link can only be used by parents.

Zoom Meeting ID: 599-600-712

59

# Examples of Sexual Assault

**Scenario 1:** A female student reports that she was raped by an unidentified male while jogging along a campus trail. Include this as one on-campus Rape.

**Scenario 2:** A female student reports that her ex-boyfriend had sex with her in her campus residence hall room while she was unconscious after a night of drinking alcohol. Include this as one Rape in the on-campus category and one Rape in the on-campus student housing facility category. Also include one incident of Dating Violence in both the on-campus and on-campus student housing facility categories (Dating Violence is discussed on pages 3-36 and 3-37).

**Scenario 3:** A male student reports that another male student fondled him in a campus building while telling him that he was glad they could finally be alone. Include this as one on-campus Fondling.

**Scenario 4:** A female student reports to the campus police that she was raped in her car in a parking lot on her school's campus by students from another college. Include this as one on-campus Rape.

**Scenario 5:** Three female students report that they were each raped by five male students at an off-campus fraternity house owned by a recognized fraternity. Each male raped each of the female students. Include this as three concurrent Rapes.

**Scenario 6:** A female student reports that an unknown male attempted to rape her on a city-owned sidewalk outside a classroom building on campus, but that he was frightened away by another pedestrian before completing the attack. Include this as one public property Rape.

**Scenario 7:** A woman is walking on a public sidewalk in front of your campus and a man pinches her buttocks as he runs by her. Include this as one public property Fondling only if the victim reports that it was sexual in nature.

**Scenario 8:** A female student reports that she has been raped three times since January by someone who lives in the same on-campus student housing facility. All three of the sexual assaults occurred in this housing facility. Include this as three Rapes in both the on-campus category and on-campus student housing facility category.

**Scenario 9:** A 21-year-old student has sex with a 13-year-old juvenile in the student's on-campus apartment. There is no use of force or threat of force (the statutory age of consent is 16). Include this as one Statutory Rape in the on-campus category and one Statutory Rape in the on-campus student housing facility category.

**Scenario 10:** Campus police respond to a call from the dean reporting that an unknown man exposed himself to a group of female students on campus. Do not include this incident in your Clery Act statistics as it is not a Clery Act crime.

U.S. Department of Education, Office of Postsecondary Education, the Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016, p. 3-6.

DL Training Solutions LLC

Zoom Webinar Chat

From Anna Kelly to All parents and attendees: Thank you for joining us today! Please pose your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Anna Kelly to All parents and attendees: Be sure to keep your questions coming here in the chat.

To: All parents  
Join link can only be used by parents.

Schools must define their meaning of consent:

Zoom Meeting ID: 159-509-712

DL Training Solutions LLC

## Affirmative Consent

- "Affirmative consent" is defined as an affirmative, conscious, and voluntary agreement to engage in sexual activity.
- Neither the lack of protest or resistance nor silence constitutes consent, and consent may be withdrawn at any time.
- Affirmative consent must be given by all parties to sexual activity.
- Often referred to as "Yes Means Yes"
  - **This is the legal standard for consent in New York**
  - Also the standard in California and under consideration in other states

DL Training Solutions LLC

Zoom Webinar Chat

Zoom Webinar Chat

Zoom Webinar Chat

To: All panelists

Your text can only be seen by panelists

Zoom Meeting ID: 159-509-712

DL Training Solutions LLC

## New York – Affirmative Consent

S 6441. AFFIRMATIVE CONSENT TO SEXUAL ACTIVITY.

Every institution shall adopt the following definition of affirmative consent as part of its code of conduct:

- Affirmative Consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity.
- Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity.
- Silence or lack of resistance, in and of itself, does not demonstrate consent.
- The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.

DL Training Solutions LLC

Zoom Webinar Chat

Zoom Webinar Chat


Zoom Webinar Chat

To: All panelists

Your text can only be seen by panelists

Zoom Meeting ID: 599-606-712

Recording



64

# Stalking

Engaging in a **course of conduct** directed at a specific person that would cause a **reasonable person** to—

- (A) Fear for the person's safety or the safety of others; or
- (B) Suffer **substantial emotional distress**.

**Course of conduct** means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

**Reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim.

**Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

34 CFR 668.46

DL Training Solutions LLC

Zoom Webinar Chat

From Amber Kirby to All parents and attendees: Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names!

From Amber Kirby to All parents and attendees: Be sure to keep your questions coming here in the chat.


From Amber Kirby to All parents and attendees: Feel free to type your questions here.

To: All parents  
Your text can only be seen by parents

Audio Settings | Chat | Raise Hand | Q&A | Leave Meeting

Zoom Meeting ID: 599-606-712

Recording



66

# Recording Stalking Reports

- An institution must record each report of stalking as occurring at only the first location within the institution's Clery geography in which:
  - A perpetrator engaged in the stalking course of conduct; or
  - A victim first became aware of the stalking.
- If stalking occurs on more than one institution's Clery geography and is reported to a campus security authority at both institutions, then both institutions must include the stalking in their statistics.

34 CFR 668.46(c)(6)

DL Training Solutions LLC

Zoom Webinar Chat

From Amber Kirby to All parents and attendees: Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Amber Kirby to All parents and attendees: Be sure to keep your questions coming here in the chat.

From Amber Kirby to All parents and attendees: Feel free to type your questions here.

To: All parents  
Your text can only be seen by parents

Audio Settings | Chat | Raise Hand | Q&A | Leave Meeting

Zoom Meeting ID: 599-608-772

Examples of Stalking

**Scenario 1:** A female student reports that she is being followed by a man she met at her job at a cafe off-campus. He began showing up at the cafe and would not leave her alone. Since then she has also noticed him following her around campus and she fears for her safety. Include this as one incident of Stalking on-campus since the first occurrence on *Clery Act* geography occurred when the victim noticed the perpetrator following her on-campus.

**Scenario 2:** Several students belonging to the university association of Hispanic students have reported being watched or followed by the same unknown man on various parts of campus. All of the students reported fearing for their safety as a result of his behavior but none of the students saw the man more than once. Do not include this as Stalking in your *Clery Act* statistics because, given that the man has never approached the same student more than once, the course of conduct was not directed at a single individual.

**Scenario 3:** A female student reported that she is afraid for her safety because her ex-boyfriend has been sending harassing emails to her private email account over the past several weeks. She opened the first five emails in her off-campus apartment. However, earlier that day she opened another email on her mobile phone while walking on campus. She came directly to the Campus Police to report the behavior. The location of the ex-boyfriend when he was sending the harassing messages is unknown. Include this as one on-campus Stalking because the first incident in the course of conduct to occur on *Clery Act* geography was the victim reading the email on-campus.

**Examples of Stalking (continued)**

**Scenario 4:** A male student reports that his ex-girlfriend has been sending him harassing text messages. The ex-girlfriend attends another university 200 miles away. While at home over summer break, the ex-girlfriend showed up at the student's house every day asking if he has a new girlfriend at school. Now that he has returned to school, she sends him daily text messages threatening to "check-in" on him on-campus. The ex-girlfriend sends these text messages late at night and the victim receives them when he is inside his on-campus dorm room. Include one incident of Stalking in both the on-campus category and in the on-campus student housing facility category if the male student fears for his safety as a result of this behavior.

**Scenario 5:** A male student reported a Stalking course of conduct to Campus Police during the spring semester. During the investigation, Campus Police established that the first incident in the Stalking course of conduct to occur on *Clery Act* geography took place on public property. When the student returned to campus for the fall semester, the Stalking continued when the perpetrator repeatedly waited for the victim in the hallway outside the victim's dorm room in an on-campus student housing facility. Since the spring and fall Stalking incidents involved the same victim and the same perpetrator, the fall incidents should be considered a continuation of the Stalking course of conduct that started in the spring. Include this as one Stalking incident on public property.

U.S. Department of Education, Office of Postsecondary Education, The Handbook for Campus Safety and Security Reporting, 2016 Edition, Washington, D.C., 2016, p 3-41.

DL Training Solutions LLC

Zoom Webinar Chat

From: Zoom Meeting ID: 599-608-772  
 Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.  
 From: Zoom Meeting ID: 599-608-772  
 Be sure to keep your questions coming here in the chat.  
 From: Zoom Meeting ID: 599-608-772  
 Feel free to type your questions here.

To: All panelists  
 You'll first see only the posts by panelists

Zoom Meeting ID: 599-608-772

**Is a school required to process complaints of alleged sexual violence that occurred off campus?**

- A school does not have a duty under Title IX to address an incident of alleged harassment where the incident occurs off-campus and does not involve a program or activity of the recipient.
- BUT: Schools are responsible for redressing a hostile environment that occurs on campus even if it relates to off-campus activities.

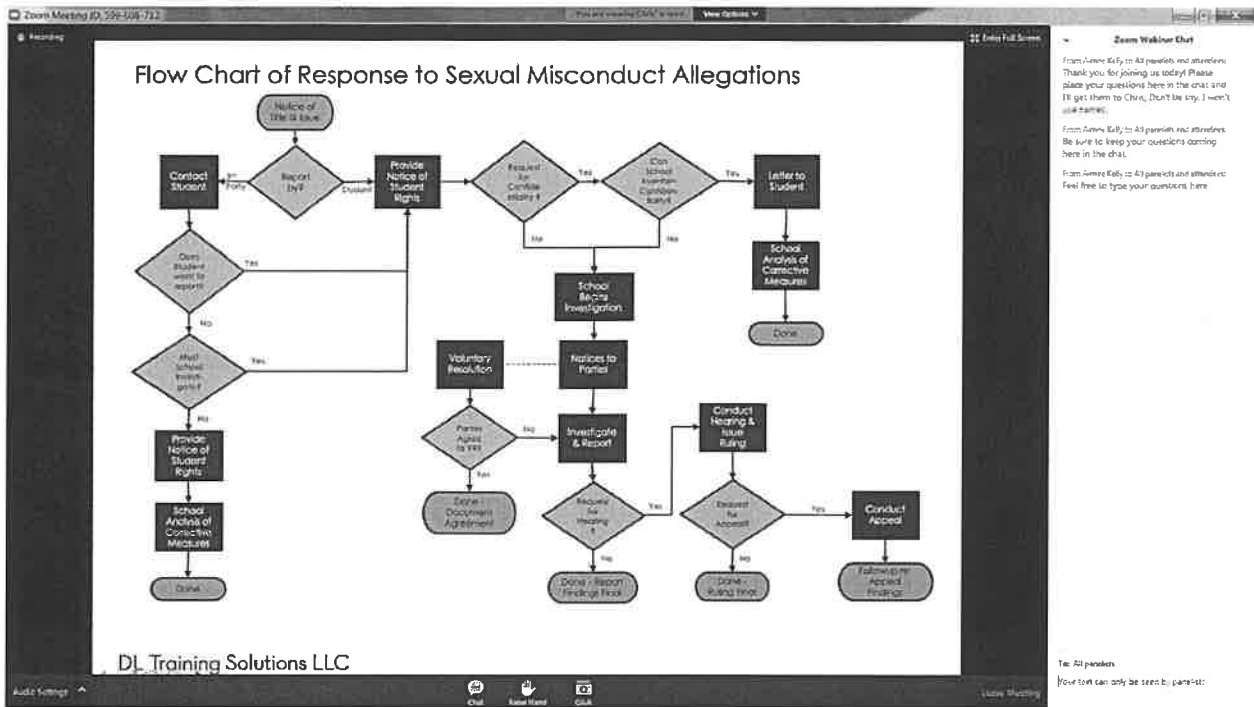
[United States Department of Education, Office for Civil Rights, Q&A on Campus Sexual Misconduct, September 2017, https://www2.ed.gov/about/offices/list/ocr/docs/qa-title-ix-201709.pdf](https://www2.ed.gov/about/offices/list/ocr/docs/qa-title-ix-201709.pdf)

DL Training Solutions LLC


Zoom Webinar Chat

From: Zoom Meeting ID: 599-608-772  
 Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.  
 From: Zoom Meeting ID: 599-608-772  
 Be sure to keep your questions coming here in the chat.  
 From: Zoom Meeting ID: 599-608-772  
 Feel free to type your questions here.

To: All panelists  
 You'll first see only the posts by panelists



Zoom Meeting ID: 599-508-712


81

## Notice of Student's Rights

Your policy must include a statement that, when a student or employee reports to the institution that the student or employee has been a victim of sexual misconduct, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of the student's or employee's rights and options.

### What does this mean?

- State that you will provide victims of dating violence, domestic violence, sexual assault or stalking with written documentation of their rights and options.
- This documentation must be a prepared, standardized and written set of materials including detailed information regarding victims' rights and options. This does not mean that you hand the student a copy of the annual security report or the policy statements contained in the annual security report.

DL Training Solutions LLC

Zoom Webinar Chat

From Anne Kelly to All parents and attendees: Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names!

From Anne Kelly to All parents and attendees: Be sure to keep your questions coming here in the chat.

From Anne Kelly to All parents and attendees: Feel free to type your questions here.

To: All parents  
Your text can only be seen by parents

Also, no retaliation as part of notice.

Zoom Meeting ID: 999-329-9123

DL Training Solutions LLC

# Preservation of Evidence

83

Victims of sexual assault, domestic violence or dating violence should consider seeking medical attention as soon as possible.

- It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen where they were assaulted so that evidence necessary to prove criminal activity may be preserved.
- In circumstances where the victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address health concerns.
- Victims of sexual misconduct are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful in connection with a school or police investigation.

DL Training Solutions LLC

Zoom Webinar Chat

From Anne Kelly to All parents and attendees: Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Anne Kelly to All parents and attendees: Be sure to keep your questions coming here in the chat.

From Anne Kelly to All parents and attendees: Feel free to type your questions here.

To: All parents  
Your text can only be seen by panelists.

Zoom Meeting ID: 999-329-9123

DL Training Solutions LLC

# Coordination With Drug Free School Policy

84

**Federal Guidance:**

- Students may be reluctant to report instances of sexual misconduct because they fear being disciplined pursuant to the school's alcohol or drug policies.
- The school should encourage students to report all instances of sexual misconduct, taking into consideration the importance of reporting sexual misconduct in addressing violations of the School's alcohol and drug policies.
- This means that, whenever possible, the school should respond educationally rather than punitively to student alcohol or drug policy violations associated with reported sexual misconduct.

DL Training Solutions LLC

Zoom Webinar Chat

From Anne Kelly to All parents and attendees: Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Anne Kelly to All parents and attendees: Be sure to keep your questions coming here in the chat.

From Anne Kelly to All parents and attendees: Feel free to type your questions here.

To: All parents  
Your text can only be seen by panelists.

NYS law provides that students cannot be disciplined for violating these policies when reporting a crime.



Zoom Meeting ID: 399-408-717

85

# Options for Assistance Following an Incident

## Immediate Assistance

- School should identify and provide contact information for the trained on- and off- campus advocates and counselors who can provide an immediate confidential response in a crisis situation
  - obtain needed resources
  - explain reporting options
  - and help navigate the reporting process
- Provide emergency numbers for on- and off- campus safety, law enforcement, and other first responders
- Identify health care options, both on- and off- campus

## Ongoing Assistance

- Counseling, Advocacy, and Support – On and Off Campus

DL Training Solutions LLC

Zoom Webinar Chat

From Zoom Meeting ID 399-408-717 attendees  
Thank you for joining us today! Please  
ask your questions here in the chat and  
I'll get them to Chris. Don't be shy, I won't  
ask names.

From Zoom Meeting ID 399-408-717 attendees  
Be sure to keep your questions coming  
here in the chat.

From Zoom Meeting ID 399-408-717 attendees  
Feel free to type your questions here.

To: All presenters  
Your text can only be seen by presenters.

Zoom Meeting ID: 399-408-717

86

# Partnering with Local Crisis Centers

- Schools can strengthen sexual assault prevention and response programs by developing partnerships with local rape crisis centers.
- These partnerships can be formalized through a Memorandum of Understanding (MOU) or other agreement between the parties.
- Rape crisis center services generally include:
  - 24-hour crisis intervention,
  - medical and legal advocacy, and
  - counseling for survivors.
  - professional training about sexual violence,
  - community education,
  - develop prevention programming, and
  - Assistance in developing policies to address sexual violence.

DL Training Solutions LLC

Zoom Webinar Chat

From Zoom Meeting ID 399-408-717 attendees  
Thank you for joining us today! Please  
ask your questions here in the chat and  
I'll get them to Chris. Don't be shy, I won't  
ask names.

From Zoom Meeting ID 399-408-717 attendees  
Be sure to keep your questions coming  
here in the chat.

From Zoom Meeting ID 399-408-717 attendees  
Feel free to type your questions here.

To: All presenters  
Your text can only be seen by presenters.

Schools can't PROMISE confidentiality. We can't be that person. If they want to speak to someone in confidence, they will need to see someone outside the school. Threats that can affect entire student body cannot be kept confidential.

Zoom Meeting ID: 599-608-722

DL Training Solutions LLC

# Confidentiality

- Annual security report must describe policies governing confidentiality
  - Specify those employees to whom a student can disclose in confidence and those "responsible employees" who must report incidents (including personally identifying details ) to the Title IX Coordinator.
  - Consider particularly how a school will ensure that a student understands an employee's reporting obligation before he or she reveals any information to that employee.
  - Describe what information will be kept confidential and what information may be disclosed, to whom it will be disclosed, and why.
  - Explain when the school may not be able to honor a student's request that his or her name not be disclosed to the alleged perpetrator or that no investigatory or disciplinary action be taken.
  - Important that victim not be pressured to request confidentiality, nor make a full report if the victim is not ready to do so.

DL Training Solutions LLC

Zoom Webinar Chat

From Diana Kelly to All parents and attendees: Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Joyce Kelly to All parents and attendees: Be sure to take your questions coming here in the chat.

From Diana Kelly to All parents and attendees: Feel free to type your questions here.

To: All parents  
Post but can only be seen by panelist

Zoom Meeting ID: 599-608-722

DL Training Solutions LLC

# Evaluating A Request for Confidentiality

- If a victim discloses an incident to the Title IX Coordinator but wishes to maintain confidentiality or requests that no investigation into a particular incident be conducted or disciplinary action taken, the school must weigh that request against its obligation to provide a safe, non-discriminatory environment for all students, including the victim.
  - School will evaluate a range of factors in making this determination
- If the school honors the request for confidentiality, a victim must understand that the school's ability to meaningfully investigate the incident and pursue disciplinary action against the alleged perpetrator(s) may be limited.
- Although rare, there are times when the school may not be able to honor a victim's request in order to provide a safe, non-discriminatory environment for all students.
- Sample Confidentiality Policy is available at: <https://www.justice.gov/file/910281/download>

DL Training Solutions LLC

Zoom Webinar Chat

From Diana Kelly to All parents and attendees: Thank you for joining us today! Please place your questions here in the chat and I'll get them to Chris. Don't be shy, I won't use names.

From Diana Kelly to All parents and attendees: Be sure to take your questions coming here in the chat.

From Diana Kelly to All parents and attendees: Feel free to type your questions here.

From Diana Kelly to All parents and attendees: Thank you for your questions so far. Please feel free to type them here in the chat or in the Q&A as some of you have.

From Mike to All parents: Is it okay to have a separate panelist. I've seen some that include Title IX and one Chair in one and it seems confusing.

To: All parents  
Post but can only be seen by panelist